

## Preferences And Needs for Aging Care among HIV-positive Elderly people (PANACHE)

### Seeking Community Researchers 8 Positions Available

**Reporting Relationship:** *Realize's* Director of National Programs and/or their designate

**Work Location:** Virtual and in local community (with requirement to attend 2-day in-person training in Toronto in Feb/Mar 2024)

**Rate of Pay:** \$40/hour (\$25/hour for standby support)

**Hours:** Approximately 140 hours total

Time Period	Standard Pay (\$40/hour)	Standby Pay (\$25/hour)	Total
Feb 2024 to Mar 2025 Approximately 110 hours (0-16 hours/week)	Approx 76 hours	Approx 34 hours	\$3,890
Apr 2025 to Mar 2026 Approximately 30 hours (0-4 hours/week)	Approx 24 hours	Approx 6 hours	\$1,110
<b>Total Estimated Contract Pay</b>			<b>\$5,000</b>

**Contract Type:** Hourly (flexible scheduling)

**Contract period:** February 2024 – March 2026

#### INTRODUCTION

The PANACHE research team is seeking 8 highly enthusiastic and motivated individuals to fill part-time contract Community Researcher positions. The PANACHE team is led by researchers from **Realize** and the University Health Network who are working in collaboration with community-based HIV organizations and people living with HIV from across Canada.

The goal of this community-based research study is to gather information on the current and anticipated healthcare and social needs and preferences of aging and older people (60+ years) living with HIV. We will be conducting a national survey, engaging older adults living with HIV to hear about the services they access and those they think they will need to age optimally with HIV.

The information gathered will help us make program and policy recommendations about what kinds of services and resources would be most useful to older adults living with HIV in Canada.

## **ABOUT COMMUNITY RESEARCHERS FOR THE JOB**

In this study, a Community Researcher is defined a person living with HIV, therefore all candidates must be willing to have their HIV status known by members of the research team and research participants. Community Researchers will also be familiar with the lived experiences of people aging with HIV in one or more of Canada's provinces/territories and/or priority populations affected by HIV in Canada (e.g., gay/bisexual/men who have sex with men, women, people who use drugs; Black, Indigenous and People of Colour).

## **DUTIES AND RESPONSIBILITIES**

- Take part in 2 days of in-person Community Researcher training in Toronto as well as completing several online self-study modules and/or webinars to gain skills and tools for engaging in community-based research. In-person training will be in Feb or Mar 2024. Exact dates to be confirmed.
- Support recruitment efforts for the study.
- Obtain informed consent from study participants.
- Facilitate survey interviews (1-2 hours) with individual research participants in person, virtually or by telephone and document their responses via tablet.
- Provide on-call support for research participants completing surveys independently online.

## **SKILLS AND QUALIFICATIONS**

- Previous experience facilitating research interviews is an asset
- Comfort using mobile devices (e.g., tablets) and online apps (e.g., hosting Zoom meetings, navigating online surveys)
- Past experience and/or interest in research
- Past experience and/or interest in working with peers who are aging with HIV
- Fluency in English; ability to speak French an asset
- Effective oral communication skills
- Flexibility in working hours

- Supportive, non-judgmental and confidential interaction with diverse populations of people living with HIV

## **PAYMENT**

Community Researchers will be paid an hourly wage as contractors. Payment will be made monthly, upon receipt of invoices. Reimbursement will be provided for pre-approved costs associated with travel, accommodation, and meals for both the Community Researcher training session and in-person interviews. When possible, travel arrangements will be made by *Realize* to minimize upfront payment out-of-pocket by Community Researchers.

## **APPLICATION INSTRUCTIONS**

*Realize* is committed to fair and accessible employment practices and therefore encourages people living with HIV and other episodic health conditions to apply and self-identify. Upon request, accommodations will be provided for job applicants who require them to support their participation in this recruitment process.

Please submit the following documents by **email only** (no telephone, fax or social media) to [hire@realizecanada.org](mailto:hire@realizecanada.org) and include the job title **PANACHE Community Researcher** in your subject line:

- A cover letter (maximum 1 page) telling us why you are interested in working as a Community Researcher on the PANACHE project; and
- A brief resumé (maximum 2 pages) outlining previous research-related experience, education, training, and/or work/volunteer experience.

The deadline to apply is: Friday February 9, 2024.

We thank all applicants for their interest, however, only applicants invited to participate in the next stage of the hiring process will be contacted. For more information on *Realize's* work, see our website at [www.realizecanada.org](http://www.realizecanada.org)