

**Realize**  
**VIRTUAL NATIONAL SUMMIT ON EPISODIC DISABILITIES AND EMPLOYMENT**  
 March 23, 24, 26, 2021

Summit Moderator: David Stempowski, Marketing Consultant, **Realize**

TIME	DAY 1
1pm – 3:30pm	Tuesday March 23, 2021
<b>1pm – 1:15pm</b>	Introductions: David Stempowski, Marketing Consultant, <b>Realize</b> Welcome: Tammy C. Yates, Executive Director, <b>Realize</b>  Opening and Land Acknowledgement  Speaker: Elder Valerie Nicholson
<b>1:15pm – 1:20pm</b>	Greetings: Minister Carla Qualtrough
<b>1:20pm – 1:40pm</b>	Opening Remarks: Deputy Minister Yazmine Laroche
<b>1:40pm – 2pm</b>	About the Dynamics of Disability  Speaker: Gail Fawcett, Senior Research Officer, Employment and Social Development Canada
<b>2pm – 2:20pm</b>	Employment and Young People with Episodic Disabilities  Speakers: Helen Anderson, Director, Information & Support, Arthritis Society  Arif Jetha, Research Scientist at The Institute for Work & Health and Assistant Professor, University of Toronto, Dalla Lana School of Public Health
<b>2:20pm – 2:30pm</b>	<b>BREAK</b>
<b>2:30pm – 3:25pm</b>	Major Employment Initiatives Focused on People with Episodic Disabilities  Speakers: Carter Hammett, Employment Services Manager, Epilepsy Toronto and members of the Epilepsy Employment Group.  Gayle Restall, Associate Professor, University of Manitoba, College of Rehabilitation Sciences  Elisabeth Harrison, Research Associate, Invisibility2Inclusion, Re*Vision Centre, University of Guelph Lacey Croft, Research Assistant, Invisibility2Inclusion, Re*Vision Centre, University of Guelph
<b>3:25pm – 3:30pm</b>	Day 1 Closing: David Stempowski
Participants who attend will learn to: <ul style="list-style-type: none"> <li>• Share cutting-edge research and HR-related practice and policies with people living with episodic disabilities</li> <li>• Address the work-related challenges employees with episodic disabilities are facing at work</li> </ul>	

<b>TIME</b>	<b>DAY 2</b>
1pm – 3:30pm	Wednesday March 24, 2021
1pm – 1:10pm	Welcome – Tammy C. Yates, Executive Director, <b>Realize</b>
1:10pm – 1:30pm	Setting the Stage for Success: Overview of the Pan-Canadian Strategy for Disability and Work  Speakers: Maureen Haan, President and CEO, Canadian Council on Rehabilitation and Work  Emile Tompa, Senior Scientist at The Institute for Work & Health and Associate Professor of Economics at McMaster University
1:30pm – 1:50pm	Major <b>Realize</b> Initiatives on Employment and People with Episodic Disabilities  Speakers: Ayesha Khan, Former Practicum Student, Caroline Kovesi, Program Assistant and Melissa Egan, National Lead Episodic Disabilities, <b>Realize</b>
1:50pm – 2:10pm	Harnessing Talent: Putting Evidence into Action  Speakers: Cameron Stockdale, CEO and President at the Work Wellness Institute  Marc White, Clinical Assistant Professor, Department of Family Practice, University of British Columbia
2:10pm – 2:30pm	Accommodating and Communicating about Episodic Disabilities  Speaker: Monique Gignac, Scientific Co-Director and Senior Scientist at the Institute for Work and Health and Professor, University of Toronto, Dalla Lana School of Public Health
2:30pm – 2:40pm	<b>BREAK</b>
2:40pm – 3:00pm	Artificial Intelligence and Disability: Just How Accommodating is AI?  Speakers: Dr. Vera Roberts, Research Facilitator, Inclusive Design Research Centre, OCAD University Chris Butler, L'Arche Toronto
3:00pm – 3:25pm	Sharing Wise Practices: An Employer and a Union Perspective  Speakers: Larry Rousseau, Executive Vice President · Canadian Labour Congress  Wendy Porch, Executive Director, Centre for Independent Living Toronto (CILT)
3:25pm – 3:30pm	Day 2 Closing: David Stempowski
Participants who attend will learn to: <ul style="list-style-type: none"> <li>• Support people living with episodic disabilities at work with effective tools and resources</li> <li>• Demonstrate an understanding of how AI impacts employees with episodic disabilities at work</li> <li>• Identify best practices for accommodating people living with episodic disabilities</li> </ul>	

TIME	DAY 3 Friday March 26, 2021
1pm – 3:30pm	Welcome – Tammy C. Yates, Executive Director, <i>Realize</i>
1pm – 1:10pm	Welcome – Tammy C. Yates, Executive Director, <i>Realize</i>
1:10pm – 1:45pm	<p>A Reality Check: COVID-19 and its Impact on Employment in Canada</p> <p>Speakers: Gail Fawcett, Senior Research Officer, Employment and Social Development Canada</p> <p>Michelle Lee Maroto, Associate Professor, Department of Sociology, University of Alberta David Pettinicchio, Associate Professor, Department of Sociology, University of Toronto Mississauga</p>
1:45pm – 2:05pm	<p>Lived Experience Keynote</p> <p>Speaker: Dr. Margeaux Feldman</p>
2:05pm – 2:15pm	<b>BREAK</b>
2:15pm – 3pm	<p>Towards a National Action Plan – Facilitated Discussion</p> <p>Large Group Discussion to determine the direction of a National Action Plan on Episodic Disabilities</p>
3pm – 3:20pm	Closing Remarks from Tammy C. Yates, Executive Director, <i>Realize</i>
3:20pm – 3:30pm	Summit Closing – Elder Valerie Nicholson
<p>Participants who attend will learn to:</p> <ul style="list-style-type: none"> <li>• Incorporate accommodations for people with episodic disabilities into the workplace</li> <li>• Address the knowledge gaps within their workplace related to COVID-19 and episodic disabilities</li> <li>• Create positive policy change for people living with episodic disabilities</li> </ul>	